

CONTRACT FOR SERVICES 7-5/5413-1

Tallinn

The Ministry of Justice and Digital Affairs on behalf of the Republic of Estonia, registry code: 70000898, VAT no EE100217078, registered address: Suur-Ameerika 1, 10122 Tallinn, Estonia, represented by Tiina Uudeberg, Secretary General, acting upon the law and the Statutes (hereinafter the “Project Promoter” or „Client“)

and

European Strategies Consulting Sri, registration code 21384745, VAT no RO21384745, address Piata Sf. Stefan, No. 13B, Sector 2, Bucharest, Romania, e-mail: idurnescu@gmail.com, represented by Ioan Durnescu (hereinafter „Contractor,,);

hereinafter together the “Parties” and separately the “Party”;

have signed this contract for services (hereinafter the “Contract”), hereby agreeing to the following:

1. General provisions

The activity is carried out within the framework of and the fee is paid from the resources of the project "Enhancing and Aligning the Competency Standards of Ukrainian Prison Officers with European Standards" (hereinafter „Project“), Project code 8VS1-VM-UA-JUMV25, WBS J60-ESTDEV-VO

2. Object of this Contract

2.1. The object of this Contract is to deliver (hereinafter the "Services"):

- a) One 5-day Core Correctional Skills training for staff from the Ukrainian penitentiary system, probation service, and Penitentiary Academy of Ukraine, as well as for Estonian probation officers. This training is based on a comprehensive manual compiled by Contractor that explores the core competencies essential for effective rehabilitation work — such as relationship building, pro-social modeling, cognitive restructuring, problem-solving, and motivational interviewing. Each of these skills is supported by theoretical insights and reinforced through practical exercises, reflection points, and assessment tools;
- b) A 2-day follow-up session will be conducted to reinforce learning, facilitate peer exchange, and provide opportunities for reflection and skill refinement. This session will serve to evaluate the application of learned competencies in participants’ daily work, share experiences and challenges, and deepen the impact of the core training.

2.2. The Services must meet the following conditions:

- 2.2.1.) June 16–20, 2025 – providing a 5-day skills training in Estonia;
- 2.2.2.) The Services will be provided by Ioan Durnescu;

2.2.3.) A follow-up session will be organized to consolidate the skills acquired during the training. The exact date and means (in person or online) of the follow-up session has not yet been determined and will be agreed upon at a later stage.

3. Price of the Contract and payment terms

3.1. The Project Promoter shall pay to the Contractor 740 (seven hundred and forty) euros per day for the provided Service in person; if the services are provided online the fee is 700 (seven hundred) euros per day (hereafter "Price of the Contract").

3.2. The Project Promoter shall pay reverse value added tax on the Price of the Contract.

3.3. The Price of the Contract shall include all costs incurred by the Contractor for the provision of the Service and is payable in two instalments – first payment after the 5-day training and second payment after the follow-up session.

3.4. The Contractor shall submit an invoice in PDF-format to the email address of the authorised representative of the Project Promoter. The invoice must include the Project code 8VS1-VM-UA-JUMV25, WBS: J60-ESTDEV-VO.

3.5. The payment term for an invoice must be at least 14 (fourteen) business days from the date of submission of the invoice.

4. Provision of service

4.1. The Services shall be provided during the period in compliance with Clause 2.2 of the Contract.

4.2. The Contractor shall undertake to provide the Services in due time and high quality. Regarding the conditions not defined in the Contract, the Services must be of at least average quality and in compliance with the requirements normally required for similar Services. In the course of the provision of the Services, the Contractor must perform all work and operations, which are not specified in the Contract, but which by their nature form part of the work related to the provision of the Services.

4.3. In case the Contractor uses written materials during the trainings that should be disseminated between the participants, the materials should be sent via email no later than 5 days before the start of the activity, in order to leave sufficient time for translation into Ukrainian.

4.4. The Project Promoter shall provide the Contractor with the material and information necessary for the provision of the Services.

4.4.1. The Project Promoter will provide the necessary rooms for providing the Services.

4.4.2. The Project Promoter will provide the necessary translation service.

4.4.3. The Project Promoter will organise the travel and accommodation of the Contractor and will cover the costs thereof.

4.5. The Parties shall be obliged to inform the other Party without delay of circumstances, which prevent or may hinder the proper and timely fulfilment of the obligation.

4.6. Upon providing the Services, drawing up presenting materials, organizing workshops etc., the Contractor shall be obliged to use symbols of The Estonian Centre for International Development (ESTDEV) as provided by the Project Promoter.

5. Miscellaneous

5.1. All notices must generally be forwarded in a format which can be reproduced in writing. If the forwarding of the notice has a legal effect with significant consequences, the notices to the other Party must be communicated in writing, including, for example, applications for termination of the Contract between the Parties, as well as a Party's claim to the other Party, which is submitted due to a breach of the Contract, etc.

5.2. The Project Promoter authorised representative in matters related to performing this Contract is Meribel Moldau, phone: +372 5455 0545, e-mail: meribel.moldau@justdigi.ee.

5.3. The Contract enters into force upon signature by the Parties and is valid until fulfilment of obligations arising from the Contract. The termination of the Contract shall not affect the performance of obligations which, by their very nature, continue to apply after the termination of the Contract.

5.4. The Parties may not assign or otherwise transfer to third parties the rights and obligations arising from the Contract without the written consent of the other Party.

5.5. The Parties shall have the right to modify the Contract. Modifications shall take effect after Parties have signed the Contract amendment.

5.6. Upon performance of this Contract, the Parties shall be guided by the legislation in force in the Republic of Estonia, in particular, the provisions of the respective type of contract under the Law of Obligations Act shall apply in matters not governed by the Contract.

5.7. Contractual disputes which the Parties have not been able to resolve via negotiations shall be submitted to the Harju County Court for resolution.

5.8. The Contract has been signed in writing in two originals, of which each Party has received one.

The Project Promoter



Tiina Uudeberg

Date: 20.06.2025

The Contractor



Ioan Durnescu

Date: 20.06.25